

Volunteer Agreement



Tiny Heartbeat
Ministries

All Tiny Heartbeat Ministries (also referred to as THM) volunteers are required to certify in writing that they will abide by this Volunteer Agreement and waiver. If anyone refuses to or does not sign this agreement, that person will not be allowed to participate in a THM outreach.

VOLUNTEER AGREEMENT

1. I will never pressure passers-by to look at a THM display.
2. I may offer literature to passers-by but will never push it on them.
3. I will always treat people with respect, even if they are angry and/or verbally abusive.
4. I will not shout at people.
5. I will explain the pro-life position based on Biblical principles of human equality and justice.
6. I will never trespass on private property or disrupt any event at which a THM display takes place.
7. If passers-by threaten THM property, I will call for law enforcement officers. I will not attempt to physically stop anyone who makes such a threat or attempts to carry it out.
8. If passers-by threaten THM staff, volunteers, and/or myself, I will call for law enforcement officers. I will make reasonable efforts to remove others and myself from the presence of those making threats, but if I am unable to do that, I understand that I am allowed to take lawful steps to protect others and myself from risk of injury.
9. I condemn abortion-related violence in all forms.
10. I agree to the THM Statement of Faith. If I disagree with any tenant of the THM Statement of Faith, I understand it may be grounds for disqualification in participating in THM outreaches- disagreement will be settled on a case by case basis by THM staff.
11. I understand that if I disregard this Volunteer Agreement, I may be required to discontinue participation in any THM outreach, at the discretion of THM.

RELEASE OF LIABILITY

I grant to Tiny Heartbeat Ministries the rights and use for promotion or other non-commercial purposes of any photos or videos taken of me while volunteering with Tiny Heartbeat Ministries.

In consideration of my voluntary participation with Tiny Heartbeat Ministries, I hereby waive all claims of action against Tiny Heartbeat Ministries and its officers, directors, employees, and agents, all of which are collectively in this waiver and hold harmless provision referred to as “the Organization”, arising out of my voluntary participation with Tiny Heartbeat Ministries and hereby release, hold harmless, and discharge the Organization from all liability in connection therewith.

I understand that volunteer participation may include activities that may be hazardous to me. These risks could result in damage to property, personal and/or bodily injury or death. As a volunteer, I hereby

expressly assume risk of injury or harm from these activities and release Tiny Heartbeat Ministries from all liability.

I agree to use my personal medical insurance as the primary medical coverage payment if accident or injury occurs. I understand the Organization does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Tiny Heartbeat Ministries beyond what may be offered freely by Tiny Heartbeat Ministries in the event of injury or medical expenses incurred by me. In the event accident or injury is sustained during volunteer activity, I hereby authorize the physician or dentist selected by Tiny Heartbeat Ministries to hospitalize, secure treatment, and to order injection, anesthesia, or surgery.

THM does not require, sponsor, direct, recommend, or endorse staff or volunteer carrying firearms or other weapons on outreach. Any volunteer who chooses to carry does so solely in a personal capacity, at the volunteer's own risk and legal responsibility, and only in strict compliance with all applicable law and property restrictions. THM provides no legal advice, defense, reimbursement, or indemnification arising from that choice. Any volunteer who chooses to carry in connection with a THM activity must first sign THM's current Volunteer Weapon-Carry Acknowledgment, Release, and Indemnity Agreement.

I have read this waiver and release and understand the terms used in it and their legal significance. This waiver and release is freely and voluntarily given with the understanding that right to legal recourse against the Organization is knowingly given up in return for allowing my participation with Tiny Heartbeat Ministries.

My signature on this document is intended to bind not only myself but also my successors, heirs, representatives, administrators, and assigns.

I acknowledge that I have read and understand the Tiny Heartbeat Ministries Volunteer Agreement and Release of Liability and I agree to abide by these terms.

Signature (*parent/guardian signature required if under 18*): _____

Name (printed): _____ Date: _____

Address: _____ City: _____

State: _____ Zip: _____ Cell: _____ School: _____

Email: _____

In Case of Emergency Contact:

Name: _____ Relationship: _____ Cell: _____

Name: _____ Relationship: _____ Cell: _____

The Scriptures

We believe the Holy Scriptures, that together comprise the 66 books of the Bible, are the ultimate divine revelation—from God to man—and carry His full authority. The words contained in the Holy Scriptures were inspired by the Holy Spirit and God’s message has been preserved; it has never been and never will be lost. The Bible is fully sufficient for Christian faith and practice. Therefore, Christians are duty-bound to affirm and submit to what Biblical Scripture itself teaches.

2 Timothy 3:15-17; Matthew 24:35; Proverbs 30:5

The Godhead

We believe in the One and Only true God, YHWH. Nothing that is created should be worshiped or prayed to, but only God who is uncreated. He has no beginning and no end, eternally existing as one being in three persons: Father, Son, and Holy Spirit. Each of the persons of the Godhead are immutable, coequal, coeternal, and share in the fullness of deity.

Exodus 20:1-4; John 1:1-5; John 10:30; Matthew 28:18-20

Jesus Christ

We believe Jesus is the Messiah. He was born of a virgin and His coming was prophesied in the Old Testament. We believe in His full deity, His true humanity, His sinless life, His substitutionary death, His bodily resurrection, His ascension into Heaven, His ministry as High Priest, and His future personal return to Earth.

John 1:1-5; Isaiah 53; Matthew 1:16; John 4:26; Hebrews 4:14; 1 Corinthians 15:3-5

The Holy Spirit

We believe in His full deity. We believe in His personhood distinct from the persons of the Father and the Son. He indwells believers, sealing them for the day of redemption, and is the source of spiritual gifts. The Holy Spirit convicts the world of sin, righteousness, and judgement.

1 Corinthians 2:10; John 15:26 & 16:8; Romans 8:26-27

Man

We believe that God created all things as described in Genesis. We believe that all human beings are created in God’s image and therefore have special value and dignity among creation. We believe that the First man- Adam- sinned, bringing spiritual death to all mankind, who therefore stand condemned, making the new birth absolutely necessary.

Genesis 1-3; Romans 3:23 & 5:12



Marriage

We believe God created the institution of marriage to be between one man and one woman in a committed, life-long relationship and that all sexual activity should be enjoyed within that context alone.

Genesis 2:24; Ephesians 5:31-32; Romans 1:26-27

Sexuality

We believe that the term “man” exclusively describes a biologically male adult human and that the term “woman” exclusively describes a biologically female adult human. We believe human sex is binary (either male or female) as God designed. An individual’s status as male or female is unchangeable after fertilization regardless of outward presentation, hormones, or surgery.

Genesis 1:27

Salvation

We believe that we have incurred the wrath of God by our sin and deserve eternal punishment in the place called Hell, shut out from God’s presence. We are saved from the deserved wrath of God by grace alone, through faith alone, in Christ alone, as revealed in the Scriptures alone, for the ultimate glory of God alone. We believe that true and saving faith produces good works, but these works do not contribute to our salvation – rather they are the fruit of it.

Romans 3:23-28; Ephesians 2:8-9; James 2:17; Matthew 25:46

The Church

We believe in the Church that is the body and bride of Christ, comprised of all true believers in Him, of which Jesus Christ is the head. We believe it is vital for all Christians to belong to and attend a local church assembly regularly for the purposes of worship, fellowship, edification, and submission to spiritual authority. Local churches are responsible to submit to the Bible as their ultimate authority and participate in the fulfillment of the Great Commission. As a parachurch ministry, we believe God has called us to assist the local church, never to replace her.

Hebrews 10:25; 1 Peter 5:1-5; Ephesians 5:25-27



Abortion

We believe abortion to be an abomination that is completely prohibited by God in the sixth commandment. We believe that every human life begins at fertilization and every human being has value as an image-bearer of God. Therefore, we adamantly oppose abortion, as well as abortifacient birth control methods (those which increase the risk of death to a human in utero, often by interfering with implantation), and in vitro fertilization (due to the excess eggs fertilized which create human life to be frozen or destroyed, and the high likelihood of death during embryo transfer for the human(s) created). These practices bring death upon the innocent and desecrate image-bearers of God; they are immoral and should be abolished. We affirm equal protection of the law for all human beings, born and unborn, from the moment of fertilization.

Exodus 20:13; Proverbs 17:15; James 2:1

Abortion Victim Photography

We believe that we are duty-bound to expose the evil of abortion. Therefore, we are committed to the public display of pictures and video that accurately depict the violence of abortion. (This paragraph reflects our mission statement but is not included in our doctrinal statement).

