

Volunteer Agreement



Tiny Heartbeat
Ministries

All Tiny Heartbeat Ministries (also referred to as THM) volunteers are required to certify in writing that they will abide by this Volunteer Agreement and waiver. If anyone refuses to or does not sign this agreement, that person will not be allowed to participate in a THM outreach.

VOLUNTEER AGREEMENT

1. I will never pressure passers-by to look at a THM display.
2. I may offer literature to passers-by but will never push it on them.
3. I will always treat people with respect, even if they are angry and/or verbally abusive.
4. I will not shout at people.
5. I will explain the pro-life position based on Biblical principles of human equality and justice.
6. I will never trespass on private property or disrupt any event at which a THM display takes place.
7. If passers-by threaten THM property, I will call for law enforcement officers. I will not attempt to physically stop anyone who makes such a threat or attempts to carry it out.
8. If passers-by threaten THM staff, volunteers, and/or myself, I will call for law enforcement officers. I will make reasonable efforts to remove others and myself from the presence of those making threats, but if I am unable to do that, I understand that I am allowed to take lawful steps to protect others and myself from risk of injury.
9. I condemn abortion-related violence in all forms.
10. I agree to the THM Statement of Faith. If I disagree with any tenant of the THM Statement of Faith, I understand it may be grounds for disqualification in participating in THM outreaches- disagreement will be settled on a case by case basis by THM staff.
11. I understand that if I disregard this Volunteer Agreement, I may be required to discontinue participation in any THM outreach, at the discretion of THM.

RELEASE OF LIABILITY

I grant to Tiny Heartbeat Ministries the rights and use for promotion or other non-commercial purposes of any photos or videos taken of me while volunteering with Tiny Heartbeat Ministries.

In consideration of my voluntary participation with Tiny Heartbeat Ministries, I hereby waive all claims of action against Tiny Heartbeat Ministries and its officers, directors, employees, and agents, all of which are collectively in this waiver and hold harmless provision referred to as “the Organization”, arising out of my voluntary participation with Tiny Heartbeat Ministries and hereby release, hold harmless, and discharge the Organization from all liability in connection therewith.

I understand that volunteer participation may include activities that may be hazardous to me. These risks could result in damage to property, personal and/or bodily injury or death. As a volunteer, I hereby

expressly assume risk of injury or harm from these activities and release Tiny Heartbeat Ministries from all liability.

I agree to use my personal medical insurance as the primary medical coverage payment if accident or injury occurs. I understand the Organization does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of Tiny Heartbeat Ministries beyond what may be offered freely by Tiny Heartbeat Ministries in the event of injury or medical expenses incurred by me. In the event accident or injury is sustained during volunteer activity, I hereby authorize the physician or dentist selected by Tiny Heartbeat Ministries to hospitalize, secure treatment, and to order injection, anesthesia, or surgery.

I have read this waiver and release and understand the terms used in it and their legal significance. This waiver and release is freely and voluntarily given with the understanding that right to legal recourse against the Organization is knowingly given up in return for allowing my participation with Tiny Heartbeat Ministries.

My signature on this document is intended to bind not only myself but also my successors, heirs, representatives, administrators, and assigns.

I acknowledge that I have read and understand the Tiny Heartbeat Ministries Volunteer Agreement and Release of Liability and I agree to abide by these terms.

Signature (*parent/guardian signature required if under 18*): _____

Name (printed): _____ Date: _____

Address: _____ City: _____

State: _____ Zip: _____ Cell: _____ School: _____

Email: _____

In Case of Emergency Contact:

Name: _____ Relationship: _____ Cell: _____

Name: _____ Relationship: _____ Cell: _____

Statement of Faith

The Scriptures: We believe God inspired all the words of the Bible without error to give mankind His authoritative message.

The Godhead: We believe in one God eternally existing in three persons: Father, Son and Holy Spirit.

Jesus Christ: We believe in His full deity, His virgin birth, His real humanity, His sinless life, His substitutionary death, His bodily resurrection, His ascension into Heaven, His present ministry as High Priest and His future personal return to this earth.

The Holy Spirit: We believe in His full deity. He convicts sinners and saves those who believe in Christ. He indwells, seals and places believers into the body of Christ. He gives spiritual gifts and the power to live the Christian life.

Man: We believe that God created all things as described in Genesis. We believe that the first man, Adam, sinned bringing spiritual death to all mankind, who, therefore, stand condemned, making the new birth absolutely necessary.

Salvation: We believe that God gives eternal life to those who repent and put their faith in Christ alone, justifying them by the blood of Christ and imputing His righteousness to them.

The Church: We believe in the worldwide church to which all believers belong. We believe in the importance of the local church which is made up of believers who gather for worship, fellowship and teaching. We believe in the responsibility of the Church to fulfill the Great Commission of Christ, preaching the Gospel to all nations.

The Future: We believe in the eternal existence of the soul, the resurrection of the body, the eternal blessedness of believers in Heaven, the eternal punishment of unbelievers in Hell.

Abortion: We believe abortion to be a savage act of violence strictly prohibited by God in the sixth commandment. We believe that life begins at fertilization and every human life is made in the image of God. Therefore, we are adamantly opposed to practices that intentionally destroy human lives such as abortifacient birth control, in vitro fertilization, and elective abortion. We believe abortion must be banned immediately in the United States and around the world and are committed to seeing this evil act abolished.

Marriage: We believe God created the institution of marriage to be between one man and one woman in a committed, life-long relationship and that all sexual activity should be enjoyed within that context alone.

Abortion Victim Photography: We believe that America will not end abortion until America sees abortion. Therefore, we are committed to the public display of pictures and video that accurately depict the violence of abortion. (This last paragraph is not included in our Doctrinal Statement but rather reflected in our mission statement and therefore it is necessary for all THM volunteers to agree with this article).